

CITY OF FORT WAYNE JOB POSTING

Applicants and Employees must meet duties/essential functions and minimum requirements.

Job Vacancy:	Recruit / Patrol Officer	Department:	Police
Requisition Number:	2024145		
Hours:	Varies	Rate of Pay:	\$69,231.24 to \$76,923.34 Annually
Date Posted Up:	3/1/24	Date Posted Down:	5/31/24
Time Up:	8:00 am	Time Down:	5:00 pm

SUMMARY

Working under the direction of the Sergeant of Uniform/Operations Division, incumbent patrols an assigned area on foot, motorcycle or in an automobile, to prevent crime or disturbances of the peace, to respond to calls for assistance and to arrest violators when necessary. The incumbent is expected to exercise good judgment, independence, initiative, and professional expertise in conducting day-to-day operations. All work duties and activities must be performed in accordance with the City safety rules and operating regulations, policies and procedures as well as federal, state, and local regulations.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the ability to interact with the public, City incumbents, and outside agencies with patience, tact, respect, and professionalism and the following. Other duties may be assigned.

- Patrols assigned areas of the city, and familiarizes self with the area, persons, routines, etc. so as to note suspicious persons and/or events and report irregularities to superior officers;
- Answers calls for service involving disturbances, property crimes, traffic problems, alarm calls, or any other hazards involving public safety;
- Enforces all laws applicable within City limits;
- Conducts crime scene investigations and completes reports on same;
- Effectively enforces the laws of the State of Indiana;
- Appears in court as witness and as arresting officer;
- Directs or reroutes traffic in cases of emergencies;
- Ability to read and understand policies, rules, regulations, laws, instructions and police literature;
- Analyzes situations and adopt quick, effective, reasonable courses of action;
- Writes clear, accurate reports;
- Expresses self orally in an authoritative manner, when necessary;
- Drives an automobile safely and efficiently;
- Learns the care and use of firearms;
- Keen observation and the ability to remember names, faces and details;
- Physical agility and the ability to meet all prerequisites for age, weight, eyesight, height and physical and psychological capabilities;
- Possess the ability to carry a Department approved firearm and demonstrate proficiency in its use. Must be capable to physically engage to make a forcible arrest;
- Solves neighborhood concerns by working with citizens to gain input and advice so that a suitable course of action can be planned and implemented;
- Maintains valid Indiana Driver's License.

MARGINAL FUNCTIONS

- Assists in receiving, searching, booking, fingerprinting and supervising prisoners;
- Investigates and reports crimes;

- Performs special assignments and duties depending on area of assignment;
- Performs other duties as assigned.

PERFORMANCE EXPECTATIONS

The incumbent is responsible to manage their performance in accordance with this job description and the performance expectations provided to them by management. If at any time the incumbent is unsure of their role or specific responsibilities, it is the incumbent's responsibility to refer to their job description and ask for clarification from their supervisor. Management will work with the incumbent, as needed, to ensure performance expectations are clearly communicated and performance goals are achieved.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must successfully pass the initial screening and successfully graduate from the basic recruit class. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

- Any combination of education or experience equivalent to graduation from high school and six months of experience working with people;
- Specialized courses may be necessary when assignments require specific courses or knowledge.
- Must possess the ability to carry a department approved firearm and demonstrate proficiency in its use. Must be capable of making forcible arrests when and if necessary.

LANGUAGE SKILLS

Incumbent has frequent contact with police personnel, other criminal justice agencies, law offenders and the general public. These contacts involve explanation or interpretation of work to provide service, carry out policies and laws and maintain coordination within the department.

Ability to read, analyze, and interpret the most complex documents. Ability to respond effectively to the most sensitive inquiries or complaints. Ability to make effective and persuasive speeches and presentations on controversial or complex topics to top management, public groups, and/or boards of directors. The incumbent must have the ability to write clear, accurate reports, and express self orally in an authoritative manner, when necessary.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. The incumbent must have the ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

REASONING ABILITY

Incumbent is responsible for enforcing all applicable laws while adhering to departmental regulations and procedures. Incumbent must make choices and take actions on a variety of relatively standardized assignments, however, individual analysis of every situation is required to determine the appropriate course of action. Work is normally reviewed for quality and accuracy at critical phases and upon completion. Errors in decisions or incorrect police procedures are readily detected and are corrected through supervisory review. Incumbent must complete a variety of moderately complex, relatively standardized tasks involving general patrol, investigation or specialized duty when assigned. The ability to apply the routine procedures and regulations that are relevant to the tasks is essential to successfully complete duties.

CERTIFICATES, LICENSES, REGISTRATIONS

Valid Driver's License; Must be able to drive an automobile safely and efficiently.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to walk; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to stand; sit; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds, frequently lift and/or move up to 100 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Physical agility and the ability to meet all prerequisites for age, weight, eyesight, height and physical and psychological capabilities;

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The incumbent has regular exposure to outside work and is normally standing or walking depending upon the assignment. Due to the nature of police work the potential for loss of life and physical injury are continually present. While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; extreme cold; extreme heat; explosives; and vibration. The noise level in the work environment is usually loud.

Applications may be submitted on-line at www.cityoffortwayne.org or using the City of Fort Wayne Human Resources Department computer kiosks located at Citizen's Square, 1st Floor, 200 E. Berry Street, Fort Wayne IN between the hours of 8:00 a.m. – 4:00 p.m. Applicants must be 18 years of age or older. Applicants must be 21 years of age or older to hold a CDL with the City of Fort Wayne. Reasonable accommodations for person with a known disabling condition will be considered in accordance with State and Federal Law.

(Those individuals who accept employment with the City and live outside one of the six contiguous Indiana counties that border Allen County (DeKalb, Whitley, Noble, Huntington, Wells, and Adams) will have six (6) months from their start date to become residents of either Allen County or one of the six counties listed above. Policy and Procedure Number 204 Page: 1 of 1)

Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regards to age, race, color, religion, sex, disability, veteran's status, national origin, genetic information or sexual orientation. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal Law.